

Amy Baker-Ogunyemi

Ed.D. Candidate | M.Ed. | MBA | B.S.

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Curriculum Vitae

PROFESSIONAL PROFILE

Executive leader and educator with 20+ years of experience in human resources, organizational development, leadership development, workforce development, and adult training across logistics, transportation, retail, property management, education, and nonprofit sectors. Founder and CEO of an education and workforce-development organization, and an active doctoral scholar in Community Care & Counseling (Traumatology). Brings real-world executive practice into the classroom, with strengths in curriculum design, training delivery, coaching, and engaging adult learners in online and applied environments.

AREAS OF TEACHING INTEREST

Business Administration & Management · Human Resource Management · Organizational Leadership & Behavior · Organizational Development · Workforce Development · Leadership & Talent Development · Training & Development · Adult Learning · Education · Human Services

EDUCATION

Doctor of Education (Ed.D.), Community Care & Counseling — Traumatology

Liberty University — Coursework in progress

Master of Education (M.Ed.), Human Resources & Workforce Development 2017

University of Arkansas

Master of Business Administration (MBA)

2009

University of Phoenix

Bachelor of Science (B.S.), Human Resources Management

2007

Louisiana Tech University

GRADUATE ACADEMIC PREPARATION

- **Human Resource & Workforce Development** — 27 graduate credit hours
- **Public Mental Health** — 12 graduate credit hours
- **Community Counseling & Trauma Studies (Doctoral)** — 12 graduate credit hours completed
- Additional graduate coursework in educational research and adult learning

TEACHING, TRAINING & FACILITATION QUALIFICATIONS

- Designed and delivered adult training programs, professional-development courses, and leadership curricula for employees, managers, and emerging leaders across multiple organizations.
- Developed structured learning content, including a youth safety course, a multi-module professional-development course on athlete mental health, and parent psychoeducation modules — each with defined learning objectives and assessments.
- Built and facilitated leadership-development programming (Leadership Lab™) and culture/HR consulting curricula (Culture360) for schools, nonprofits, and employers.
- Provided executive and emerging-leader coaching, mentoring 12 leaders to 100% advancement into executive roles in one corporate setting.

- Delivered workshops, presentations, and virtual instruction, including a recurring Zoom-based summer academic program for grades 3–10.
- Author of multiple published books on athlete mental health and resilience, translating complex psychological and developmental concepts for general and practitioner audiences.

PROFESSIONAL & LEADERSHIP EXPERIENCE

Director of Human Resources

2023 – Present

National Logistics & Transportation Firm | U.S. & Canada

- Lead enterprise people development, performance management, and culture strategy across a multi-state, cross-border workforce; enterprise culture leader behind three-time Most Loved Workplace® certification (Best Practice Institute, 2024, 2025 & 2026).
- Design coaching frameworks, structured development plans, and training that advanced an inexperienced team into a credentialed, high-performing function.
- Serve as strategic advisor and executive coach to senior leadership through organizational change and restructuring.

Founder & Chief Executive Officer

2019 – Present

Mon Amie's Solutions (L3C) | Education & Workforce-Development Enterprise

- Founded and lead an education and workforce-development organization spanning learning, leadership development, and wellness practice areas.
- Design curricula, training systems, and engagement frameworks; build leadership-development and coaching programs serving schools, nonprofits, and employers.
- Establish strategic partnerships with schools, nonprofits, and workforce agencies; lead a cross-functional delivery and instructional team.

Strategic Human Resources Director

2013 – 2020

Fairfield Property Management | 55 Locations, 5 States

- Led multi-year workforce transformation, leadership-capability development, and engagement strategy; reduced turnover 16% and scaled the HR function 300%.

Human Resources Manager

2009 – 2013

Target Corporation | Louisiana & Texas

- Designed leadership-development and workforce-planning models; mentored 12 emerging leaders to 100% advancement into executive roles; standardized onboarding and training frameworks.

SELECTED PUBLICATIONS

- Baker-Ogunyemi, A. (2026). *The Anxious Athlete*.
- Baker-Ogunyemi, A. (2026). *Raising the Anxious Athlete*.
- Baker-Ogunyemi, A. (2026). *Coaching the Whole Athlete*.
- Baker-Ogunyemi, A. (2025). *The Champion's Devotional*.
- Baker-Ogunyemi, A. (2020). *Hopeless Surrender*.

AREAS OF EXPERTISE

Curriculum & Instructional Design · Adult Learning & Andragogy · Training Delivery & Facilitation · Leadership & Talent Development · Organizational Development · Workforce Development · Executive & Emerging-Leader Coaching · Employee Engagement & Culture · Change Management · Performance Management · Human Resource Management · Public Speaking & Workshops

PROFESSIONAL AFFILIATIONS

Society for Human Resource Management (SHRM) · Alpha Kappa Alpha Sorority, Inc.